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## Environmental Policy

### Environmental Management System

CALABASH GROUP Services are a professional and environmentally conscious organisation, which acknowledge the impact that our operations may potentially have on the environment. Our clear objectives are to minimise any impact on the environment by:

- (a) Preventing pollution, reducing waste and ensuring that wherever practical, measures are implemented to protect and preserve the environment;
- (b) Considering the effects that our operations may have on the local community;
- (c) Taking action to eliminate or reduce, as far as practical, any potentially adverse environmental impacts;
- (d) Promoting environmental awareness amongst our suppliers, contractors and partners by implementation of operational procedures and choice of cleaning materials;
- (e) Seeking to work in partnership with the community by behaving in a considerate and socially responsible manner;
- (f) Encouraging employees to examine their own activities and to report any probable environmental effects to their supervisor;
- (g) Choosing and following processes in the most environmentally friendly manner, which is economically practical;
- (h) Disposing of waste in accordance with current legislation;
- (i) Using recycled material wherever possible;
- (j) Sourcing supplies from sustainable sources and from environmentally sustainable supplies.

Management and site supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day to day supervision of all work.

CALABASH GROUP Services will comply with the duties placed upon it within the requirements of Statutory Legislation, whilst at all times complying with, as a matter of best practice, the requirements and duties set out within Approved Guidance as issued by the Environment Agency and other organisations.

All employees and subcontractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment. This includes co-operating with management on any environment related matter.

The Directors have overall responsibility for all environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to the organisation's activities. The policy has been endorsed by the board of directors who give their full support to the implementation of the policy.

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*Calabash Group Services is London and the South East's premier cleaning company for offices, educational establishments, restaurants and industrial facilities. It enables office managers, school and college administrators, restaurateurs and industrial site managers to be confident that their premises will be cleaned professionally, safely and hygienically, to the highest standards, without breaking their budgets. Since 1984, Calabash Group Services has worked with more than 200 companies, including Hard Rock Café, Conran, RNIB and Les Ambassadeurs Club. To learn more please visit:*

[www.calabashgroup.org.uk](http://www.calabashgroup.org.uk)

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